



# ANNUAL REPORT 2022

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## South African Learning and Transformation Alliance

learning and acting together to strengthen families  
and community groups in South Africa



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# ABOUT SALT ALLIANCE

## HISTORY

SALT Alliance, founded in 2010, is an Alliance of eight South African Christian non-profit organisations located across four of South Africa's provinces. Each Member delivers their own programmes but shares some programme foci and joint activities. The Alliance facilitates peer learning, accountability, community-based research and advocacy. Members also fundraise and manage funds collectively.

## VISION

SALT Alliance sees strong and courageous South African families and community groups responding to the needs of and opportunities available in their communities, using the many assets that they have. This is being achieved, in part, by the work of different community change agents including home based carers, youth workers, church leaders, women's community groups and community leaders.

## MISSION

SALT Alliance has set itself the following objectives:

1. Development and learning of Alliance members' senior leadership
2. Development and learning of Community Change Agents
3. Joint research, development and advocacy
4. Communications and fundraising support for Alliance members

## HOW WE WORK

SALT Alliance Members work independently on programmes in their own communities. Collective learning, research and advocacy take place through online collaboration, face-to-face meetings and exchange visits.

Members work together to run SALT Imbizos (meetings) to capacitate community groups with whom they work. These meetings include peer and expert learning sessions, peer reviews, programme design and review, and times for general sharing and encouragement. The work of the Alliance is facilitated by a part-time Secretariat.

## GOVERNANCE

The Board is made up of representatives from the founding members of SALT, namely eThembeni (formerly CMD-Isizo), Mfesane, Nakekela, Thembaletu Community Centre and Thembaletu Nkomazi. A sixth board member - formerly working with TransWorld Radio - is from a newer member, Veritas. Membership to SALT is upon invitation and recognition of the same shared values and mission.

SALT is a registered not-for-profit company (NPC) with tax exemption status.

SALT Alliance NPC  
Email: [secretariat@saltalliance.org](mailto:secretariat@saltalliance.org)  
Website: [www.saltalliance.org](http://www.saltalliance.org)  
Facebook: <https://www.facebook.com/SaltAlliance>  
NPC: 2017/183687/08 | PBO: 930069036

# OUTGOING CHAIR REPORT

COVID-19 has changed the face of human life for ever. SALT has also been transformed.

Hopefully 2021 ended with the promise that the COVID-19 pandemic is dying a slow death and that "normal" living will slowly be restored. But, again, nothing will ever be "normal" or the same again.

Many of us - member organisations, management and staff - lost loved ones and some also suffered the severe symptoms of coronavirus in their own bodies or through loved ones getting ill. All our SALT member organisations feel the loss of income due to local churches taking the strain of income dropping due to poor church attendance.

On the positive side, we all learnt to do much more with much less. We sustained our Exco through Zoom meetings. We held meetings with community workers in our member organisations through online interventions. We extended trainings like the "Dare" and "Dignity" campaigns through Zoom. I remember doing a "Dare" online training with 40 young men all over Africa!

So doing we kept standing in the gap for our people, whom God sent us to serve.

Lastly I want to pray blessings for wisdom and grace upon our new chairperson, Mr Cleopas Maseko, knowing that he will lead this good organisation to unknown new heights.

Umusa.

Lourens Schoeman

Outgoing SALT Chairperson

Chairman of the Board: eThembeni / CMD-Usizo Aids Trust



# INCOMING CHAIR REPORT

It has been an honour and a privilege to be part of the SALT family, including being the chairperson.

SALT is indeed a salt for the communities that we are serving. Just as salt plays an important role in preserving food, SALT has played an important role in preserving the communities that we are reaching. Salt is also used to clean wounds. Our organization has been instrumental in cleaning the wounds for the people in our communities. Some are sick from the diseases, while others are struggling with extreme poverty and unemployment. The work of SALT as an institution is helping in healing those wounds in our society through the implementation of a variety of programmes by SALT member organizations.

Another function of salt is to bring out the flavour of the food being prepared. I see that SALT Alliance is also helping to bring the beauty of the communities that we are reaching and contributing to our society reaching her full potential. What a privilege it is to chair such an institution that is playing such an important role.

In order to bring that healing and lovely flavour in our society, the SALT leadership prays for one another and for all the activities to be implemented and for the communities that we are reaching. Prayer and encouragement for one another ensures firstly and foremost that our own leaders and members have healed from their own painful experiences. In this way we are able to play a meaningful role in bringing healing to our own communities.

We have been able to achieve our role as SALT through the commitment and support of our secretariat. She is outstanding in supporting the leadership for SALT and all other SALT member organizations. In addition the support by the former chairperson (Dr L. Schoeman) to the current chairperson also ensured continuity for the success and programme implementation for SALT. The efficiency of the treasurer (Mrs Y. Afrika) has also contributed to the success of SALT and as chairperson, I want to say thank you all for all the contribution during 2021.

The role played by our partner Verre Naasten is so valuable. SALT could not have reached this level without the ongoing support and encouragement of Verre Naasten. In extension, we wish to thank all the institutions and individuals who have in turn supported Verre Naasten as this support enabled VN to support SALT.

Last, but not the least, I want to say a big thank you to all SALT's member organizations. Your active participation has brought life to our SALT family.

We welcome back Mr. Danie du Preez, now working with Veritas, and we welcome a new member to SALT, The Dignity Campaign, with whom we have previously partnered to bring the Dignity and Dare programmes to our organisations and communities.

Of course 2021 was a challenging year, but through prayer, encouraging one another and trusting God, we are still continuing with programme implementation. We drew lessons from the challenges of 2021 and we are committed in becoming better in 2022. In everything we do as SALT, may the name of our Lord be glorified.

Mr. Cleopas Maseko

Incoming SALT Chairperson  
CEO: Themba lethu Nkomazi

# HIGHLIGHTS OF 2021

## CORONAVIRUS WEAKENS SA ECONOMY

South Africa continues to feel the effects of COVID-19 with particular impact on the vulnerable. The July riots in KwaZulu-Natal further affected an already strained economy. The loss of income from tourism, closure of businesses, rising unemployment, increases in food and petrol prices and lack of access to schools have left indelible marks on our people and economy. It's estimated that up to two years of education has been lost.

Unemployment officially measured 34.9% in Q3 2021, giving South Africa the highest unemployment rate in the world. The youth unemployment rate, measuring job-seekers between 15 and 24 years old, hit a new record high of 66.5% ([www.fxempire.com](http://www.fxempire.com)). The ZAR 350 COVID-19 social relief grant has in many cases been diverted or abused, while immigrants cannot access social grants at all, increasing their vulnerability.

## COVID-19 FOOD RELIEF

Thanks to a second gift of funding and donations by Stichtung Pharus, Verre Naasten and Zuid-Afrika Mission at the end of 2020, SALT Alliance members were able to distribute a further round of food parcels, grocery vouchers and seeds/seedlings early in 2021. The addition of seedlings enabled families/communities to start food gardens and served as a possible source of income at the same time.

Member organisations continue to raise awareness of needs and support families wherever possible through initiatives like the Thembaletu Nkomazi seedling project and Growing Food God's Way campaign championed by eThembeni. Many of our SALT members have started their own food gardens at their premises to feed staff and vulnerable families.

## MICAH GLOBAL CONSULTATION

Every three years, Micah Global members from around the world gather for a consultation that is hosted in turn by one of their regions. Africa hosted the 2021 Consultation which had the theme of KUSHAMIRI, which is the beautiful Kiswahili word for 'flourish'. The Consultation visited the theme of what it looks like to 'flourish' in the midst of hard places. We gathered to reflect on how we as individuals, organisations and congregations flourish so that we may be catalysts for the flourishing of the communities we serve, in all seasons and in difficult situations.

The Consultation consisted of two elements: KUSHAMIRI BROADCAST – a live, time-specific programme running online from 5-10 September and KUSHAMIRI COMMUNITY – an online interaction space available from 1-30 September, where attendees engaged in their own time.

SALT Alliance, Mfesane, The Dignity Campaign and eThembeni took part in Kushamiri, putting together digital booths to share about their work, presenting Emphatics (short recorded talks), helping to facilitate "Under the Tree" conversations and even a full workshop on the Dignity and Dare programmes.

It was very encouraging to see our members learn and grow through being part of this online new platform, and realise that our learnings and South African resources have value beyond our own nation.

## **STRENGTHENING LOCAL CHURCH**

Veritas College International continues to offer Biblical training to pastors in local communities and to NPO staff. This year both Mfesane and Thembaletu Nkomazi brought VCI trainers to their communities with focus on Module 1 (Principles of how God communicates with us through His Word; The five steps of exegesis; Pauline literature; How to lead a Bible Study; How to preach). Dr. L Schoeman has been working with Veritas as a trainer. By strengthening believers and leaders in how to study and interpret Scripture, false teachings in the church are confronted and the faith of the local church is strengthened.

## **PROTECTION OF PERSONAL INFORMATION**

Through the generosity of Thembaletu Nkomazi, SALT was able to assist members with already compiled legal documentation compliant with South African legislation changes with regards to the protection of personal information (POPI Act) which affected all companies and non profit organisations in South Africa.

At the same time SALT also secured its own information in a secure migration to Google Drive and with offline backups.

## **COMMUNICATIONS ASSISTANCE TO SALT MEMBERS**

SALT Alliance donated a total of 43.5 hours of communications assistance to members this year. This included design, layout, copy and editing of annual reports and newsletters; website updates; Facebook posts and coaching; instruction in marketing principles including how to design posters for programmes; strategy input into and design of HR documents.

All of the above is in addition to SALT's contribution to updating our member's POPI Act, Communications and Privacy policy documents.

The Secretariat also maintained SALT's own Facebook, website and communications as part of the Secretariat's portfolio.

## **ONGOING IMPACT OF DIGNITY & DARE PROGRAMMES IN OUR SALT MEMBER COMMUNITIES**

SALT Alliance facilitated and partly funded Dignity and Dare Facilitator training at our 2019 Imbizo held in Ladysmith as well as further Facilitator and Train the Trainer funding.

In 2021, SALT members ran 48 Dignity Days, reaching 1058 girls. Nine new Dignity Facilitators were trained, with a total of 45 active Dignity Facilitators at the end of 2021.

SALT Members ran 22 Dare Days reaching 628 boys. Sixteen new Dare Facilitators were trained in 2021, bringing the total number of Dare Facilitators across the SALT members to 29. Details of these trainings can be found in the Member Reports in this Annual Report. Feedback from local schools, parents and communities has been very positive. Youth have been sharing what they have learnt, behaviours are changing and as a result, SALT members have been invited to run more interventions through churches and schools.

# MEMBER REPORTS

eThembeni



## MEMBER OVERVIEW

Meaning "place of hope", eThembeni supplies holistic, relevant social services in KwaZulu-Natal, focusing on the rural, poor communities of the uThukela and uMsinga. eThembeni's services address HIV and AIDS-related issues and encourage communities to take control of their situation in their private life, family structures and society.

This is achieved through outreach to orphans and vulnerable children (OVC), home based care, self-help groups, life skills at schools, family preservation, as well as assisting religious leaders to understand HIV and create congregations that are without bias.

## CONTACT INFO

SALT contact: Mr Nkanyiso Dlamini

Website: [www.ethembeni.org](http://www.ethembeni.org)

SALT Founding Member

SALT Board member / Vice Chairman: Dr L. Schoeman



## HOW DID SALT CONTRIBUTE TO YOUR ORGANISATION IN 2021?

Giving us trainings, follow ups to trainings and encouraging way forwards on how to give the information to our beneficiaries. Connecting us to other organisations and sharing ideas on how to impact the community and making the community to be independent while sustaining the positive impact on one another.

Marketing our organisation to other stakeholders and funders. Helping us to do effective reporting to donors and making sure that our M&E as an organisation is well-checked by authorities.

Food relief to COVID-19 affected people in different communities.

The giving of relevant information/services to the community in good seasons (Community Needs Assessment).

## DID A PARTICULAR SALT MEMBER SUPPORT YOU IN ANY WAY?

Yes, they have, we as the organisation are growing in trying to put together our own report, with skills we have received from SALT and it has been a good partnership to journey with SALT with us getting all these skills from them.





**HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?**

eThembeni participated in the Micah Global Consultation, participated and led Dignity and Dare facilitator Zoom calls. Dr Schoeman served on the SALT Board.

**HOW HAVE DIGNITY & DARE IMPACTED YOUR COMMUNITY?**

eThembeni facilitated 6 Dignity Days by the Ladysmith team, reaching 108 girls. We currently have eleven Dignity Facilitators.

We ran a Dare camp in the beginning of the year, reaching out to 56 boys, then followed this with 6 Dare Days in different schools, with 216 boys participating. We were excited to hold Dare Facilitator Training and have 16 new facilitators trained, and are looking forward to deploying them in 2022 (COVID-19 imposed restrictions on operating in schools in 2021).

Dignity and Dare have changed the way we do our youth programmes in schools - usually we run on a lighter note to reach teens, however, with Dignity and Dare we find that we reaching youth at a much deeper and more personal level.

The school teachers are seeing positive change in their students. Schools are willing to invite back to their schools again and again because of that change, for which we are grateful.

**HAVE YOU PERSONALLY GROWN BY BEING PART OF SALT THIS YEAR?**

Nkanyiso Dlamini responds: "Yes I have grown very much because I have learnt skills of reporting and have been encouraged on personal training as it will be an investment to my future as I am growing up."

**WHAT CAN SALT DO BETTER IN 2022?**

More trainings and platforms of us to uplift each other as organisations and to actually grow the mindset of the community is the first priority as we are serving the Lord in our workplace by serving His people.

# Manaleni Achievement Centre



## MEMBER OVERVIEW

Manaleni offers hope and action instead of despair and paralysis to the people of Tampa Bay and KwaMhlanga, South Africa, who are afflicted with or impacted by HIV/AIDS. KwaMhlanga has a population of 500,000 people of which approximately 45% is HIV-positive. Unemployment in the area is about 70%. In addition many children have lost one or both parents to HIV/AIDS-related illnesses.

We believe that the hope, love and care we provide the children and families of KwaMhlanga will have a long range impact in the community. Children are receiving an education, learning important life skills and being given a chance to break the cycle of poverty and disease through our afterschool programmes and community interventions.

## CONTACT INFO

SALT contact: Mrs Jabulile Sibeko  
Website: [www.manaleni.org](http://www.manaleni.org)  
SALT Member



## HOW DID SALT CONTRIBUTE TO YOUR ORGANISATION IN 2021?

We received food parcels for 15 families, donated by Stichting Pharus, Zuid-Afrika Mission and Verre Naasten.

I also value the partnership with Thembaletu Centre and Nakekela. We have run Dignity and Dare programmes for our KwaMhlanga community. It is good to have other NPO leaders that I can relate to and who support and encourage me.

## DID A PARTICULAR SALT MEMBER SUPPORT YOU IN ANY WAY?

Yes. Kerry always checked up on me personally and my family - how we are doing, asking about work related in our Organisation how things going. She did offer to help with Manaleni's reports. I did not use that opportunity but we will use it next year as we need the help with reports.

## HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?

I tried to attend zoom call meetings.

## HAVE YOU PERSONALLY GROWN BY BEING PART OF SALT THIS YEAR?

Mrs Jabulile Sibeko shares: "Nope I did not grow. Technology is great but it is not the same as when we meet. The zoom calls are just 1 hour and not everyone can attend."



### **HOW HAVE DIGNITY & DARE IMPACTED YOUR COMMUNITY?**

We ran two Dignity Days reaching 63 girls, and we trained two new Dignity Facilitators.

The girls from my organization who participated in Dignity Days have developed a higher self esteem and know their purpose of life. When we go out as we are reaching girls from the community our girls from our Organization help to facilitate.

We also ran two Dare Days for boys - in partnership with Thembaletu Centre - which reached 57 young men. We trained up two new Dare Facilitators for our organisation this year. Dare is the first programme we have had to make boys feel special in our community. Boys have been neglected many years.

People around area and far they need our Dignity program and Dare badly as they see on social media.

We are encouraged that Boys and Girls who have attended Dignity and Dare are not closing their mouth - they are sharing what they have learnt. This is changing our community.

### **WHAT CAN SALT DO BETTER IN 2022?**

I would like SALT to consider one digital training like previously and one in-person training. I know we have COVID. There are protocols to be followed as now we host lots of gatherings but God is protecting us.

It's my wish to meet in person with my SALT family. We have built a huge bond by that. It has been in those times where I have grown more and our Organisations still benefit in those trainings. But as from when COVID-19 started I have begun to feel like that we are losing that warm bond of love.

## MEMBER OVERVIEW

Mfesane has offices on the West Coast of the Western Cape, in Gqherbha (formerly Port Elizabeth) in Nelson Mandela Bay and in Khayelitsha, Cape Town. Their vision is to empower communities, developing several successful programmes to address the basic needs of vulnerable groups including HIV counselling and testing, palliative care, orphans and vulnerable children, peer education, community development, skills development in ancillary health care, child and youth care work, sewing, plastering, welding and bricklaying.

## CONTACT INFO

SALT contact: Mrs Yolandi Afrika, CEO  
Website: [www.mfesane.org.za](http://www.mfesane.org.za)  
SALT Founding Member  
SALT Board member / Treasurer: Mrs Y. Afrika



## HOW DID SALT CONTRIBUTE TO YOUR ORGANISATION IN 2021?

SALT enabled Mfesane to respond to the food need of many families in Khayelitsha, Gqeberha, Vredenburg, Velddrif and Saldanha Bay through the distribution of resources donated by Stichting Pharus, Zuid-Afrika Mission and Verre Naasten.

Through SALT Mfesane is a member of Micah Global and participated in the Kushamiri Consultation attended by many countries and organizations. We had the opportunity to share our services on an international level and more so to learn from other NGOs on an inter-church and global level.

We have received information, manuals on parenting and working with families from another organization that is very informative and helpful. We were also linked with Veritas College through a SALT member and five of us attended Module 1 training. Our SALT meetings are always encouraging, especially the prayers and sharing of scriptures.

SALT also purchased a thermometer for Mfesane to use in an office where there was none to adhere to Covid regulations.

## DID A PARTICULAR SALT MEMBER SUPPORT YOU IN ANY WAY?

The Secretariat helped Mfesane with Website uploads and Annual Report. Veritas gave special price for the five staff members who did Veritas bible training although the funds came from our own personal funds. POPI Act compliance documents were shared by Themba lethu Nkomazi.



### **HOW HAVE DIGNITY & DARE IMPACTED YOUR COMMUNITY?**

Mfesane has 9 Dare Facilitators on the West Coast and 3 Dare Facilitators in Nelson Mandela Bay. Two 6-week Dare mentorship programmes were held at local primary schools on the West Coast, reaching 15 boys at one school and 24 at the other. Mfesane also implemented an ongoing Dare outreach at the afterschool programme in Middelpos (numbers vary each week) and for the Laingville soccer team (20 boys). The feedback from the facilitators and boys is very positive.

275 girls participated in Dignity Days in the Western Cape. There are 23 Dignity Facilitators spread across the Youth Cafes, Risiha and Khayelitsha centres. The Dignity programme gives so much value to the programmes of the youth cafés, creating a platform for young women to be recognized and included. There was requests from youth to have a follow up in order to create dialogue because they want to find their voice in church again as women and youth. One teenage mom returned to finish high school after participating in Dignity.

### **HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?**

Mfesane supported SALT with financial administration, Mfesane staff represented Mfesane and SALT at the KUSHAMIRI Consultation, staff participated and led Dignity and Dare facilitator Zoom calls.

### **HAVE YOU PERSONALLY GROWN BY BEING PART OF SALT THIS YEAR?**

Mrs Yolandi Afrika shares: "I personally grew through being part of the Micah Kushamiri Conference when I had the opportunity to present the findings of my thesis on an international platform. From setting up a booth on the platform and then recording and uploading an online talk for Micah's Emphatic presentations, I learnt so much about what is possible online. Mfesane as an organisation also grew in skills through participating in our first online conference."

"Our staff facilitated and participated in the Micah "Under The Tree" workshops and discussions. Our staff were able to sit in and listen to international non profit organisations and ministries, and also contribute our experiences in South Africa to the overarching topics including challenges like violence against women and children, fatherlessness in communities, sharing the Gospel, raising up men, challenging boys to be different, Dignity for girls and more."

### **WHAT CAN SALT DO BETTER IN 2022?**

Source speakers and get members for presentations / impartation more regularly. Encourage SALT members to become responsible for these sharing times.

## **MEMBER OVERVIEW**

Nakekela Christian Community Centre is a Step-Down Facility and Hospice giving care to the terminally ill in the greater KwaMhlanga community. Nakekela's mission is to render palliative and curative care in a holistic manner to both in- and out-patients whose lives are impacted by HIV/AIDS.

## **CONTACT INFO**

SALT contact: Nakekela Office  
Website: [www.nakekela.co.za](http://www.nakekela.co.za)  
SALT Founding Member  
SALT Board member: Ms D. Mathibela



## **HOW DID SALT CONTRIBUTE TO YOUR ORGANISATION IN 2021?**

Nakekela was gifted food donations to support 15 families in our community through SALT's donors (Stichting Pharos, Zuid-Afrika Mission and Verre Naasten). SALT also offered support to our leadership and encouragement of the work in our SALT Board meetings. SALT ran online peer connection meetings for Dignity and Dare team leaders which allowed them to exchange information with other NPO staff leading Dignity and Dare in their communities. SALT members shared POPI documents and helped Nakekela with legal compliance. SALT donated hours to assist with our newsletters and website.

## **DID A PARTICULAR SALT MEMBER SUPPORT YOU IN ANY WAY?**

The Secretariat helped Nakekela with website updates and newsletters. Mfesane shared advice on managing staff challenges. Thembaletu Nkomazi assisted with POPI documents, Manaleni and Thembaletu Centre partnered with us in providing Dignity and Dare Days and facilitation. The Secretariat assisted with sourcing NPO information and sharing training opportunities.

## **HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?**

Nakekela participated and led some of the Dignity meetings and Dorcas played an active role in the SALT Board.



**HOW HAVE DIGNITY & DARE IMPACTED YOUR COMMUNITY?**

SALT facilitated Dignity Facilitator meetings for our Dignity facilitators, which helped them to feel connected and also provided a space to talk with other Dignity facilitators about challenges. We were able to share what we were doing. Through SALT connections we did joint Dignity and Dare trainings with Thembaletu Centre and Manaleni Achievement Centre. We have had positive feedback from schools and families in the community. The young girls who attended Dignity Days learnt about their own bodies and that they do have dignity and purpose. We saw a change in their attitudes and behaviour. At the end of 2021, Nakekela has 2 Dare Facilitators and one Dignity Facilitator, with plans to train more facilitators.

**HAVE YOU PERSONALLY GROWN BY BEING PART OF SALT THIS YEAR?**

Mrs Dorcas Mathibela shares: "SALT board members have encouraged and strengthened Nakekela with as well as myself in practical matters." Mrs Lettie Tijane shares: "SALT has been helpful as we transitioned after a change in leadership. They have supported me personally and offered support to the Nakekela Board."

**WHAT CAN SALT DO BETTER IN 2022?**

Continued training times to equip Nakekela with leadership skills, monitoring and evaluation best practices, continued peer group connections (Dignity/Dare and home based care workers), prayer and Bible Study, encouragement.



# Themba lethu Community Centre

## MEMBER OVERVIEW

Themba lethu Christian Community Centre delivers a comprehensive service to orphans and vulnerable children and their families - from early childhood to teenager years - addressing their physical, spiritual, social, emotional and educational needs.

Located in KwaMhlanga, Mpumalanga (90 km from Pretoria), the Centre currently reaches orphaned and vulnerable children between the ages of 2 and 18 from the local community and their caregivers, addressing the immediate needs of the beneficiaries and community.

## CONTACT INFO

SALT contact: Mr Ernest Lebogang Matsela (General Manager)

Website: [http:// themba lethucommunitycentre.weebly.com](http://themba lethucommunitycentre.weebly.com)

SALT Founding Member

SALT Board member: Mr. E. Matsela



## HOW DID SALT CONTRIBUTE TO YOUR ORGANISATION IN 2021?

SALT contributed tremendously to our organization in 2021. By way of example, the Secretariat had helped me to put together a video about our programmes and activities of the year. We were able to partner with Nakekela and Manaleni Centres in rolling out Dare and Dignity Programmes.

We greatly appreciated the COVID-19 Emergency Food Parcels donated by Stichting Pharus, Zuid-Afrika Mission and Verre Naasten which SALT helped to distribute.

## DID A PARTICULAR SALT MEMBER SUPPORT YOU IN ANY WAY?

I was supported tremendously by Dorcas Mathibela, the former Nakekela General Manager, in a variety of issues. For example, we travelled together by Nakekela Transport for Salt Alliance Meetings. She was a "big" sister to me.

## HOW HAVE DIGNITY & DARE IMPACTED YOUR COMMUNITY?

We held 4 Dignity Days in conjunction with Manaleni and Nakekela, reaching a total of 110 girls. We trained 3 Dignity Facilitators, bringing the total number of





Dignity Facilitators at Thembaletu Centre to 4. Parents thank us for the washable pads which save money, girls are sharing what they learnt with their communities.

We currently have one Dare Facilitator. We hosted 4 Dare Days with about 120 boys attending in partnership with Manaleni. We are excited that two boys who attended Dare have asked to become facilitators in 2022.

Our plan is to take the programmes to the neighbouring schools as the lockdown restrictions have dropped and we can now visit schools again.

**HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?**

I have been telling students who are attending our ChildVision-2-ECD Level 5 Teachers Training about SALT (its vision, mission, activities). The students come from Centres as far as Bushbuckridge and Hammanskraal. They wished they could be part of SALT and some are thinking of starting this kind of an Alliance.

**HAVE YOU PERSONALLY GROWN BY BEING PART OF SALT THIS YEAR?**

Mr Ernest Matsela shares: "I have grown a lot personally by being part of SALT last year. We/Thembaletu Centre happens to be a "small" but my counterparts in SALT helped me to be calm and confident and amongst equals."

**WHAT CAN SALT DO BETTER IN 2022?**

SALT has already done an outstanding work last year and it is my hope that it will continue along that path in 2022.

# The Dignity Campaign



## MEMBER OVERVIEW

We believe that dignity is God-given and essential to the spiritual, emotional and physical health of young people. This is why we are passionate about coming alongside them in a way that is practical and effective, impacting all areas of their lives and well-being.

We develop engaging, educational, and interactive programs to equip and empower communities to reach young people. We train men and women to become Dare and Dignity Facilitators. We also raise awareness of issues facing young people in today's world, including lack of access to menstrual supplies, human trafficking, various forms of abuse, gangsterism and pornography.

## CONTACT INFO

SALT contact: Mrs Aukje Brouwer  
Website: [www.dignity.org.za](http://www.dignity.org.za)  
SALT Member

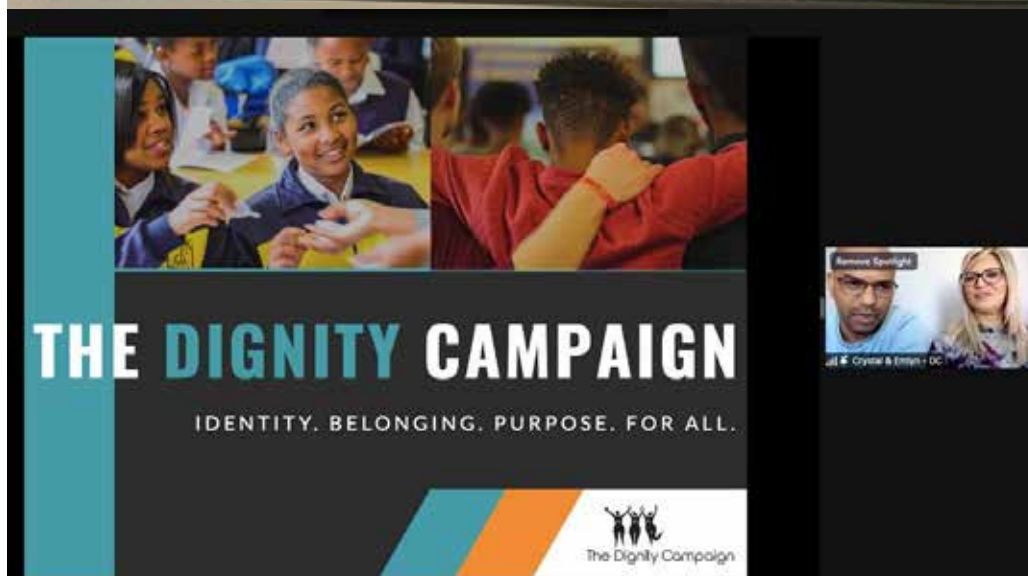


Last year The Dignity Campaign decided to formally join the SALT Alliance. We believe that we are stronger together and as an Alliance of organisations working in different geographical areas and with different strengths we can encourage, compliment and practice accountability. I love the analogy which Kerry uses to describe the Alliance, of many streams coming together in one river.

## HOW DID SALT CONTRIBUTE TO YOUR ORGANISATION IN 2021?

A staff member of Mfesane from the West Coast has joined the facilitation team during the Dare training. He was a great asset. The Secretariat is an ongoing source of encouragement and networking. SALT also assisted us with access to information on the POPI Act and copies of documentation shared by Thembaletu Nkomazi.

In addition, SALT informed us of the Micah Global Leadership conference and encouraged us to get involved as presenters. Our team grew in their online presentation experience and had the privilege of hosting Under the Trees discussions as well as a full workshop. This has led to the spread of our training material to other countries across the world. We also learnt that every country shares the same struggles when it comes to teens and their struggle with identity, belonging and purpose. It was great to connect with other NPOs and believers.



**HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?**

We offered sponsorship (discipleship materials) to members who ran Dignity and Dare programmes. The members have access to our online resources and we made resources including Dignity Packs and sustainable sanitary wear available to the members who were implementing Dignity events.

We also provided mentorship on request.

**HAVE YOU PERSONALLY GROWN BY BEING PART OF SALT THIS YEAR?**

Aukje Brouwer replies "The encouragement and advice from Kerry is helping me grow in my faith journey and leadership responsibilities."

**WHAT CAN SALT DO BETTER IN 2022?**

Increased feedback to support M&E. Combined DC / SALT Members funding proposals.

# Themba lethu Nkomazi



## MEMBER OVERVIEW

Themba lethu Nkomazi is situated in the Nkomazi region of Mpumalanga province, close to the border of Swaziland and Mozambique. Themba lethu Nkomazi offers home-based care, orphan care, spiritual counselling, social welfare, garden projects, burials, health services and food parcel distribution to local communities.

## CONTACT INFO

SALT contact: Mr. Cleopas Maseko, CEO

Website: [www.thembunkomazi.org](http://www.thembunkomazi.org)

SALT Founding Member

SALT Board Member / Chairperson: Mr. C Maseko



## HOW DID SALT CONTRIBUTE TO YOUR ORGANISATION IN 2021?

Beginning of 2021, we still distributed food parcels to our beneficiaries that was linked to the work we are doing in collaboration with SALT. Given the challenges of 2021 as a result of the continued threat by the existence of COVID-19, we continued having our virtual meetings for the purpose of praying and encouraging one another. This approach enabled our member organization and SALT to survive the threat of COVID-19. SALT also included Themba lethu Nkomazi in the distribution of food parcels and seedlings, with thanks to partners overseas.

## DID A PARTICULAR SALT MEMBER SUPPORT YOU IN ANY WAY?

eThembeni/Usizo CMD and Veritas trained 27 of our local pastors and church leadership on Veritas course. The trained pastors and church leadership completed a one-week training for Module 1. This has helped Themba lethu Nkomazi in encouraging the church to be involved in the social programmes that the organization is implementing. This was possible through our close relationship with other SALT member organizations. Themba lethu Nkomazi was able to facilitate the Veritas course as a result of being part of the SALT family.



### **HOW HAVE DIGNITY & DARE IMPACTED YOUR COMMUNITY?**

Themba lethu ran 7 Dignity Days this year, reaching 110 girls. We also trained up 3 new Dignity facilitators. Our staff is excited to have a variety of products that they are able to offer to our girls attending the after-school care programme. There is also more cohesion among our staff members. Dignity has also contributed in strengthening the relationship between facilitators and the girls. We see the girls' confidence improving. More work needs to be done in order to fully understand the impact of the Dignity programme at a community level.

### **HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?**

Themba lethu Nkomazi is fully a member of the SALT family, therefore when we have agreed on activities and targets, we do make a contribution. For instance the target for distributing food parcels, our organization did fulfill her contribution. In 2021, 650 families received food parcels and we appreciate both SALT and our staff members that were working on the ground. We also made a contribution in encouraging other SALT members in addressing some of the challenges encountered during 2021. We did not just receive, but played an active role in also contributing to the success of SALT.

### **HAVE YOU PERSONALLY GROWN BY BEING PART OF SALT THIS YEAR?**

Cleopas Maseko replies: "I have grown as a person as a result of my involvement in the work for SALT. The meetings, implementing the agreed activities and also solving some of the challenges being encountered by SALT member organizations has also contributed to my personal growth. Through VN and All Nations, I was part of a 10-week online training on transformation leadership. This training also played a part in my personal growth through demonstrating the importance of combining social programmes with the gospel."

### **WHAT CAN SALT DO BETTER IN 2022?**

We are to revive the hosting of imbizos as this encourages learning among SALT member organizations. Even if the environment might not allow SALT member organizations to visit one another, then we are to commit in holding imbizos using virtual platforms. All programmes that are found in many SALT member organizations should ensure their leaders will meet using virtual platforms once or twice per year.

## MEMBER OVERVIEW

Veritas College International (VCI) serves the church worldwide with theological education for leaders and members to grow in maturity and influence society to the glory of God.

Our educational philosophy of Integrated Leadership Development (ILD) with self-theologising at its core, ensures that the church on all levels is equipped to:

- interpret the Bible in a practical and responsible way,
- apply the obtained absolutes of the Bible in its context,
- communicate the absolutes effectively,
- and train others to do the same.

This takes place through Competency Based Theological Education that articulates smoothly from non-formal Foundation Training, to accredited Diploma Training and culminates in accredited Graduate Education.

## CONTACT INFO

SALT contact: Mr. Danie du Preez  
Website: [www.veritascollege.org](http://www.veritascollege.org)  
SALT Board member



## HOW DID YOUR ORGANISATION CONTRIBUTE TO SALT IN 2021?

VCI has been supporting and training SALT members and pastors in their home communities since 2018.

In 2021 VCI, with the help of Mfesane, trained five participants in Module 1 of Veritas in Saldhana Bay. Module 1 covers Principles of how God communicates with us through His Word; The five steps of exegesis; Pauline literature; How to lead a Bible Study; How to preach.

We also trained 30 participants at Thembaletu Nkomazi where Dr. L Schoeman led the training. This group included Thembaletu staff as well as local clergy.

Looking forward to 2022: We plan to facilitate Module 2 at Mfesane and Thembaletu during the year. We continue to trust the Lord for facilitators who will take up the training in the community at Thembaletu.

# FINANCIAL REPORT

Opening balance January 2021 - ZAR 171 736.38

Closing balance December 2021 - ZAR 174 663.46

## EXPENSES

Bank Charges	1,124.10
Secretariat / Office	40,725.00
Donation: Member comms	19,575.00
Google drive	270.00
Accountants	5534.38
Xneelo (email & domain)	1410.72
Food parcels & donations	92,898.00
	<b>161,536.80</b>

## INCOME

Donation Verre Naasten	70,234.73
Donation Stichting Pharos	85,087.02
	<b>155,321.75</b>



SALT Alliance NPC  
Email: [secretariat@saltalliance.org](mailto:secretariat@saltalliance.org)  
Website: [www.saltalliance.org](http://www.saltalliance.org)  
Facebook: <https://www.facebook.com/SaltAlliance>  
NPC: 2017/183687/08 | PBO: 930069036